

Overview of Internship Program

Department of Animal Sciences Colorado State University

History. The Internship Program was initiated during the spring quarter of 1971 to provide off-campus experiential learning for undergraduate students in the Animal Sciences. Since its inception, more than 1800 students have participated in the voluntary program. Many of these students have been in majors other than Animal and Equine Science. Types of experiences have varied from commercial cow-calf operations to horse breeding farms, poultry, finance, agri-business, general farming, extension work, livestock marketing, veterinary medicine, zoos and many others. These experiences have occurred in nearly every state and numerous foreign countries.

Objectives. The objective of the program is to give students an opportunity to participate in an off-campus EDUCATIONAL experience. This experience helps the student to make more realistic choices of courses after returning to campus, and often challenges the student to evaluate a particular career objective. Also, the Cooperator or the “off-campus teacher” has an excellent opportunity to evaluate the employment potential of the student.

Requirements of the Program. A maximum of 6 Internship credits can be used toward graduation. Forty (40) hours of Internship experience is expected per one (1) academic credit. It is strongly recommended that a student not use the last term of his or her senior year for the experience. Only students with a grade point average of 2.0 or above are eligible to participate. Grading is on a Satisfactory/Unsatisfactory basis.

The student is responsible for making all contacts and arrangements. To finalize the program, a Memorandum of Agreement is developed and signed by the student, the Cooperator, the student’s adviser, the on-campus faculty member, and the program coordinator. The program should be finalized by pre-registration time of the term prior to the time period that the student does the internship.

The student and Cooperator are responsible for arranging for transportation to and from the place of employment, for housing and board and for protection and insurance coverage (health and accident insurance, workman’s compensation, and liability insurance). A stipend (negotiable) may be paid to the student by the Cooperator.

Evaluation. The Program Coordinator has the primary responsibility of evaluating the internship experience. The student is responsible for obtaining their On-Campus Supervisor. This person can be any faculty member (usually the student’s adviser) in the Department of Animal Sciences. The recommendation of either “S” or “U” by the On-Campus Supervisor is based on weekly reports, and a final paper. The recommendation along with all documents are then submitted to the Program Coordinator.

Cooperator. Initial contact with a potential Cooperator may be made by the student or at the suggestion of the adviser or program coordinator. Most Cooperators desire to participate in the program because of their deep interest in helping young people with their education in agriculture. These programs are to be looked upon as educational experiences and not inexpensive labor. The Cooperator becomes an educator primarily by involving the student in meaningful experiences. It is expected the student contributes enough effort to the operation to warrant the time spent by the Cooperator.

(Over →)

Medical Insurance.

- 1) If a cooperator, off campus, is paying the intern, the responsibility for medical coverage in the case of an on-the-job-injury, would fall on the cooperator through their workers' compensation coverage.
- 2) If a cooperator, off campus, is not paying the intern, the responsibility for workers' compensation insurance coverage falls on CSU.
- 3) If the student is doing an internship on the CSU campus and they are injured during "work hours" and CSU is not paying the student, CSU is NOT responsible for the insurance coverage.
- 4) If the student is doing an internship on the CSU campus and they are being paid, then CSU would be responsible for coverage, in the case of an injury, through workers' compensation.

Liability Insurance.

Optional Internships – have been denied the protection of both the Governmental Immunity Act C.R.S. 24-10-101 et. seq. and also the State of Colorado self-insurance liability protection under C.R.S. 24-30-1501 et. seq. Therefore, if liability insurance is required by the cooperator covering the acts or omissions by you (student), private coverage will have to be obtained at your expense.

Required Internships – have the protection of both the Governmental Immunity Act C.R.S. 24-10-101 et. seq. and also the State of Colorado self-insurance under C.R.S. 24-30-1501 et. seq. up to the limit of \$600,000. If additional liability insurance is required by the cooperator covering the acts or omissions by you (student), private coverage will have to be obtained at your (student) expense.

I have read and understand the above information.

Signature

Date

For further information about the Internship Program, contact Dr. Dennis Lamm, Program Coordinator,
Dept. of Animal Sciences, Colorado State University, Fort Collins, CO 80523-1171.

Phone: (970)491-2074

Fax: (970)491-4895

E-mail: dennis.lamm@colostate.edu

Revised January2008